



KATHLEEN QUINN VOTAW

Founder & CEO - TalenTrust

Speaker | Author | Former Chapter President - ACG Denver

Kathleen has decades of earning accolades in the staffing industry. However, she determined that traditional models don't always serve the best interest of clients. She vowed to disrupt the stagnant staffing/recruiting industry. In 2003, Kathleen launched TalenTrust to help companies find, keep, and grow the best people. Her firm's expert team collaborates closely with executives to identify the root causes—and often interrelated issues—behind a company's human capital challenges.

Kathleen's firm serves clients across the U.S. and employs a team of 20+ people. In 2015 and 2016, TalenTrust was named to the prestigious Inc. 5000 list for high-growth companies. The team at TalenTrust understands the challenges of leading organizations through rapid growth, and is pleased to serve many on the Inc. 5000 list.

Kathleen is the author of a book titled *Solve the People Puzzle; How High-Growth Companies Attract and Retain Top Talent*. She speaks to CEOs about trends in talent and how to develop a people strategy. Additionally, she writes a monthly column on culture, leadership and people for CoBiz Magazine.

Kathleen is a true champion of entrepreneurship. In addition to her specific entrepreneurial ventures in launching and growing TalenTrust, she is an active supporter of entrepreneurship and business

growth in Colorado through her extensive leadership and involvement with Vistage, ACG Denver and Colorado Companies to Watch. She seeks meaningful ways to connect entrepreneurs with the people and ideas to grow their businesses.

Kathleen spent several years in the role of ACG Denver Membership Chair, where she more than doubled the number of members during her tenure. In 2009 she was elected to a five-year leadership role that included one year as President-Elect, two years as President, and two years as President Emeritus. She continues support of ACG Denver, most recently speaking about talent trends at an executive breakfast.

Kathleen is the youngest of five and rarely follows the rules. She's known as a maverick – challenging the status quo. An accomplished jazz vocalist and avid hockey mom, Kathleen lives in the mountains outside of Colorado. She enjoys travel and scuba diving.

Her Honors & Awards Include:

- Inc. 5000 List of fastest-growing private companies in America (2016, 2015)
 - CoBiz Magazine Top 100 Woman-Owned Companies (2017-2013)
 - Finalist – Denver Business Journal's Outstanding Women in Business (2014, 2009)
 - ACG Meritorious Service Award for Extraordinary Service and Achievement (2011)
 - Woman of Achievement Award, Association of Women in Communications (2006)
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